

PERSONAL PROFILE

Established Employment Lawyer with 5+ years of proven success in delivering expert legal advice and representation in law firms. Strong advocacy and public speaking skills complemented by proficiency in drafting compelling legal documents. Possess solid knowledge of employment law and practices, adept at advising employers and employees using contracts, handbooks, and policy reviews.

WORK EXPERIENCE

Employment Lawyer

2020 - Present

Irwin Mitchell - Shezeld, UK

Represent clients in various employment law cases, including unfair dismissals, discrimination claims, and contractual disputes. Draft and review employment contracts, policies, and procedures for employers, ensuring compliance with current legislation. Conduct in-depth legal research and analysis to provide sound advice on labour issues.

- Led engaging training sessions and workshops for clients, keeping them informed on the latest employment law updates and best practices.
- Strengthened the legal team's position with well-researched case law and employment regulations, contributing to a 70% success rate in high-profile employment law cases.

Junior Lawyer

2018 - 2020

Addleshaw Goddard, - Manchester, UK

Assisted senior lawyers in preparing for employment law cases and client meetings. Conducted initial client interviews and gathered relevant information for case preparation. Drafted legal documents, including witness statements and settlement agreements. Conducted disciplinary hearings and advised HR departments on appropriate actions in line with employment law.

- Assisted in client meetings, contributing to a 15% improvement in client feedback and engagement.
- Supported the preparation and review of employment contracts, helping to identify and rectify compliance issues, which reduced potential risks by 10%.

EDUCATION

Master of Laws (LLM) in Employment Law, BPP University, 2017
Certificate in Employment Law, Chartered Institute of Personnel and Development, 2017

AREAS OF EXPERTISE

Employment law knowledge, contract negotiation, advocacy and legal research, court procedures, drafting legal documents, compliance and regulatory knowledge, case management, dispute resolution and litigation.

REFERENCES

References available upon request