

NATALIE TAYLOR

PERSONAL DETAILS

Name

Natalie Taylor

Address

Birmingham, UK

Phone number

+44 1632 960392

Email

example@cvmaker.uk

SKILLS

Compensation and Benefits Management

Employee Relations

Talent Acquisition and Recruitment

Performance Management

Training and Development

Change Management

EDUCATION

Bachelor of Science (BSc) in Management

(Human Resources)

University of Manchester

CIPD Level 5 Associate Diploma in People

Management

Chartered Institute of Personnel and

Development

CERTIFICATIONS

CIPD Certificate in Human Resource

Practice, Chartered Institute of Personnel

and Development, 2020

Established HR Business Partner with a CIPD level 5 certification. Reputable track record of crafting and executing HR strategies that have led to business success. Expert in building strong relationships, efficiently managing projects, adeptly handling change, and driving continuous improvement. Proficient in utilising a range of HR tools and systems to optimise outcomes.

WORK EXPERIENCE

Human Resources Business Partner (HRBP)

2019 - Present

AdTech Solutions, London, UK

Lead strategic HR planning and support business leaders in employee engagement, talent management, and workforce planning. Serve as HR subject matter expert for benefits, compliance, compensation, and policies. Leverage data and analytics to manage organisational changes and proactively address people-related concerns.

- Implemented a successful change management initiative that resulted in a 20% reduction in employee turnover within six months.
- Developed and rolled-out employee engagement surveys that increased overall employee satisfaction within one year.

Human Resources Manager

2015 - 2019

Global Distribution Partners, London, UK

Partnered with a team of HR professionals to establish an employee-centric company culture by promoting consistent engagement. Applied expertise in talent management, compensation, compliance, and employee benefits to address business needs. Liaised with stakeholders to ensure a smooth onboarding process and facilitated continuous training across multiple teams.

- Introduced new employee benefits program and strategies which increased employee satisfaction.
- Initiated a new HR system that improved efficiency and accuracy of company processes.

ADDITIONAL EXPERIENCE

Human Resources Generalist, JC Recruitment, UK

Human Resources Assistant, Andrem Group Ltd., UK

TECHNICAL PROFICIENCIES

HRIS software: Workday, SAP SuccessFactors, Oracle HCM Cloud, and BambooHR.

Applicant Tracking Systems (ATS): Greenhouse, Workable, iCIMS, and Jobvite.